Superintendent – Pinecrest Country Club

Posted:
Location: Longview, TX
Club Structure: Member-Owned, 9 person board of directors
Salary: $100,000-$110,000
Salary Details: $100,000-$110,000 commensurate with experience. Dental, Vision, Life, LTD insurance. Simple IRA with employer match and PTO available upon hire. Complimentary employee meals and club privileges. Local and national dues and continuing education.

www.pinecrestcc.org

Overview

Founded in 1921, Pinecrest Country Club is seeking an experienced, motivated Golf Course Superintendent to lead the daily maintenance and operations of our Press Maxwell designed championship golf course.

Reporting to the General Manager, the Superintendent with oversee all aspects of golf course maintenance, staff leadership, water management, clubhouse landscaping and agronomic programs while ensuring exceptional playing conditions for our members.

An east Texas gem, Pinecrest Country Club is a challenge for golfers of all skill levels even at its moderate length (6485 Yds. – Championship Tees). The club has finished year one of a two year golf course restoration project. The project includes: Rebuild greens to USGA specifications (Tifeagle 3D), Install new greens irrigation loops with 2-wire communication, regrade surrounds and renovate bunkers with Bunker Solution liners. The first phase was the front 9 and greens' nursery. Phase two includes the back 9 and the practice area. Phase two construction will begin on or around January 1, 2027. *This will be an exceptional opportunity for a superintendent to showcase their skills during the grow-in*.

Primary Responsibilities

- Direct all golf course maintenance and daily operations
- Execute agronomic programs to consistently deliver outstanding playing conditions.
- Recruit, train, supervise and evaluate team members
- Set clear expectations for team members to provide consistent results
- Ensure proper maintenance, training and safe use of all equipment
- Develop and supervise all fertilizer and pesticide programs while maintaining accurate application records
- Foster vendor relationships to ensure best pricing for club
- Create annual operating budget and corresponding models in conjunction with club management team

Preferred Qualifications

- 5+ years of experience as a Golf Course Superintendent or Assistant Superintendent
- Warm season turf experience
- Texas Applicators License (or obtain within 90 days)
- Passion for detail and delivering exceptional golf course conditions
- Strong leadership, communication and organizational skills
- Knowledge of irrigation systems, turfgrass management and pest management
- 2/4 year degree in Agronomy, Horticulture or Turfgrass Management preferred

David Schmidt
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