

The Vaquero Club located in Westlake, Texas is seeking an honest, goal-oriented, energetic, and motivated candidate to grow on our agronomy team. Our expert staff meticulously maintains Vaquero's Bentgrass greens and Zoysia fairways year-round as one of the top facilities in Texas.

### **Why work at Vaquero Club?**

- At Vaquero we pride ourselves in training and developing aspiring Golf Course Superintendents, so we encourage a highly engaged environment to learn and grow.
- We have a wide variety of both cool and warm-season turfgrasses maintained at the highest level with the latest technology available.
- Help mature and provide world-class conditions after a 20 million dollar golf course rebuild/redesign completed by architect, Andrew Green.
- Westlake is one of the most sought-after communities for residents, businesses, and visitors alike in the country. Located 15 minutes from the Dallas/Fort Worth Airport and offers ample shopping and dining in the neighboring towns of Southlake, Trophy Club, and Roanoke.

### **Initial Priorities of Position:**

- Learns the culture, and executes daily operations and programs to continue maintaining The Vaquero Club as one of the top facilities in the country.
- Assists the Assistant Superintendents in applying pesticide and fertilizer applications, record keeping, and inventory control.
- Actively participate in data tracking, course set up, and specialty technology including fans, Subair systems, heating/cooling systems and grow lights.
- Ensure a safe and clean work environment for all employees by enforcing OSHA and EPA regulations as well as federal and state laws.

### **Other essential duties and projects:**

- Full renovation and redesign were recently completed. The individual will be involved in the maturation of new greens, bunkers, 5 new holes, the usage of a new irrigation system, complete hydronic heating and cooling system, and sub-surface sir system.
- Provide input for equipment upgrades, projects, and staff development.
- Assist with applicant screenings, interviews, and hires. Provide input for employee evaluations, disciplinary actions, termination issues, wage increases, and bonus proposals.
- Attend national and local seminars and workshops for continued professional growth and development.
- Train employees on proper golf course etiquette and how to interact with members and their guests.
- Receive suggestions from staff for improvements to procedures, equipment, etc.

### **Compensation & Benefits:**

- \$55,000-\$65,000 (dependent on experience)
- Vacation
- Holidays
- Health Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance

- Uniforms
- Short-term Disability
- Long-term Disability
- Retirement Benefit

**Preferred Requirements:**

- Two years' experience on a golf course. Landscaping and construction experience would be ideal but not required. High School diploma or equivalent required. College degree or certificate in Turfgrass Management or related field required.
- Knowledge of turfgrass management and general business management practices.
- Knowledge of irrigation design, construction, repair, and maintenance.
- Work towards or currently possess and maintain a state commercial pesticide license

**About Us:**

Established in 2001, Vaquero occupies 525 acres of what was once the Hunt brothers' Circle T Ranch in Westlake, Texas. Discovery Land Company purchased the ranch and developed it into an intimate, utterly private community.

The secluded property features rolling hills, a newly renovated and expanded 42,000-square-foot Club House and golf course designed by Tom Fazio. Golf is the core of the Vaquero member experience with a spectacular private course created by world-renowned designer Tom Fazio. The course features a classic, playable design that makes artful use of the rolling terrain, shady oaks, quiet ponds, and unique sand bunkers.

It is also home to [Westlake Academy](#), which is built on the International Baccalaureate (IB) curriculum which stresses inductive learning and was named #37 in the nation by U.S. News & World Reports.

<https://www.vaqueroclub.com/golf-2/>