



CITY OF VICTORIA
invites applications for the position of:

Golf Course Superintendent

SALARY:	\$60,245.00 - \$85,804.00/yr DOQ
DEPARTMENT:	Parks & Recreation
DIVISION:	Golf Course

JOB SUMMARY:

NOW HIRING! The City of Victoria Parks & Recreation is looking for the next Golf Course Superintendent. At the City of Victoria, work is rewarding as you build relationships with your team and meet residents from all different backgrounds. So, join us and be a part of a fun, fast-paced, high-impact group of talented people. We are passionate about bringing people together and enhancing the livability of our community.

Under general supervision, the **Golf Course Superintendent** oversees and directs the maintenance activities for the Riverside Golf Course including landscaping, improvement projects, general facility maintenance and turf maintenance.

Salary amount offered will depend on qualifications. This is an exempt position.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Oversees maintenance of the Riverside Golf Course; including cultivation and maintenance of greens, tees, fairways, rough, and surrounding landscape, including plants, shrubs, and trees inspects turf to ensure it is mowed, groomed, and maintained properly.
- Actively takes turf and soil samples to plan for optimal turf and soil needs to produce quality turf and playing conditions; samples and reads test results to check fertilization, chemical application and pH levels; evaluates and adjusts water quality/quantity.
- Manages all ongoing and future projects needed to keep facility infrastructure functional; maintains communication with Golf Course Professional, maintenance team, and other parties involved through all phases of projects.
- Assists with the preparation of the annual budget; submits recommendations and directs spending related to golf maintenance operations.
- Makes frequent inspections of the golf course to ensure consistent playability.
- Assists in the development of long-range golf course plans. Recommends changes in policies and procedures to the Golf Course Professional and/or Director of Parks and Recreation.
- Oversees, directs, and participates in the daily maintenance operation needs and tasks to be performed on the golf course; participates in hiring, training, and evaluating golf course maintenance staff.
- Addresses the complaints and concerns of guests and members.
- Performs related duties as required or assigned.

PHYSICAL AND ENVIRONMENTAL CONDITIONS:

Work is performed in a standard office environment and outdoors. May be exposed to hazardous chemicals, inclement weather conditions, and potentially dangerous machinery. May be required to traverse uneven surfaces and lift and move objects weighing up to 25 pounds.

REQUIRED QUALIFICATIONS:

Education, Training, and Experience Guidelines

Associate degree in Turf and Golf Course Management or related field AND five (5) years of progressively responsible turf and golf course management; OR an equivalent combination of education, training, and experience.

Knowledge of:

- Applicable local, State, and Federal laws, codes, regulations, and ordinances.
- General office policies, procedures, and practices.
- Records management and retention practices and procedures.
- Golf course operations and maintenance practices.
- Customer service principles, practices, and etiquette.
- Pest and weed control methods.
- Budget development and implementation.
- Supervisory principles and practices.
- Turf management practices and methods including chemical application and optimal fertilization and soil pH levels.

Skill in:

- Reading and accurately interpreting materials including reports, legislation, and budget documents.
- Interacting tactfully and professionally with City staff, outside agencies, and the public.
- Organizing work and setting priorities to meet deadlines.
- Developing and presenting department recommendations.
- Typing and entering data with speed and accuracy.
- Identifying pest and disease issues and determining appropriate corrective actions.
- Maintaining accurate records and filing systems.
- Preparing clear and concise reports.
- Communicating effectively both verbally and in writing.
- Establishing and maintaining effective working relationships.

LICENSE AND CERTIFICATION REQUIREMENTS

A valid Chemical Applicator's license at the time of hire. GCSSA Class A membership or current enrollment in the program is preferred. Valid Texas driver's license with driving record that meets City guidelines.

[Apply online: www.victoriatx.gov](http://www.victoriatx.gov)

Contact: Lindsey Chavez at lchavez@victoriatx.gov for more information