

Director of Agronomy

Gleneagles Country Club

Job Description:

Gleneagles Country Club is a unique 36-hole Von Hagge and Devlin designs located in Plano Texas. It is one of Club Corp's Premier Properties and a great opportunity to lead a progressive club with a capital improvement plan and team.

The Director of Agronomy will be responsible for the planning and implementation of the AG Plan, Budget, Capital Projects, Employee Partner retention, hiring, training, record keeping, cultural practices, communication with leadership team as well as membership, striving each day to make club better than the day before. Have knowledge of Audubon Certification program and needs to keep this moving forward.

- Oversee and directs all operations of the golf course maintenance department and facilities grounds.
- Plan and implement staffing schedules to ensure quality standards are achieved with high efficiency.
- Develops the Annual AG Plan and operating plan with club GM and Regional Director of Agronomy. Implements the plan to ensure cost containment.
- Ensures all standards are being followed, including but not limited to: equipment repairs, equipment storage, chemical and fertilizer storage and records, washing areas, restrooms, etc., to include cleanliness.
- Supervise and lead course construction and renovation projects
- Monitors soil moisture levels and daily irrigation practices and schedules
- Works closely with Director of Golf and General Manager to provide top notch conditions as possible each and every day for our members.
- Ensures compliance with all applicable state and federal laws, OSHA rules and regulations, all rules and regulations relating to chemical and fertilizer applications, storage, and disposal, employee safety, public safety, etc.
- Management of Employee Partner activities for golf course maintenance team including but not limited to personnel recruitment, training, performance evaluations, discipline and termination, etc.
- Maintain accurate records pertaining to departmental activities including, but not limited to: labor schedules, course maintenance programs and activities, construction activities, equipment inventory and repairs, safety meetings and activities, fertilizer & chemical applications and pest control practices.
- Maintain necessary inventories, purchase necessary items while keeping mindful of the maintenance budget.
- Maintain knowledge of current and projected industry developments through continuous attention to industry periodicals and participation in relevant trade associations and organizations.
- Ensure that application equipment is calibrated properly along with overseeing or making fertilizer and pesticide applications as necessary.

- Perform routine inspection and upkeep of irrigation system including changes and repairs necessary.
- Communicate with leadership team as well as members of upcoming maintenance activities and issues that maybe occurring.

Requirements:

- Minimum 5 years as a superintendent with multi course experience preferred
- 2 or 4 year turfgrass degree required
- Experience with high salts/bicarbonate water a plus but not required
- Experience with heavy soils
- Overseeding experience a plus but not required
- ATTENTION TO DETAIL
- Valid Texas Driver License or ability to obtain it within 90 days.
- Valid Texas Pesticide Applicators license or ability to obtain it within 120 days.
- Demonstrated experience and capability in development of Employee Partners to reach the next level of conditions and experience, communications with leadership team as well as members, budgets and reporting, managing member's expectations, and water
- Ability to analyze and solve problems; effectively handle multiple duties under pressure with minimal supervision; work flexible hours as required including nights and weekends
- Demonstrated ability to maintain a positive attitude, professional manner and appearance in all situations.
- Diplomatic team player able to foster relationships with Members, Employee Partners and guests
- Bilingual (English – Spanish) communication ability preferred.

How to Apply:

1. Apply on line at: <https://www.clubcorp.com/Who-We-Are/Careers>
2. Send Resume and Cover Letter to: Charlie Trammell, Senior Regional Director of Agronomy; Club Corp; email: charlie.trammell@clubcorp.com

Salary: Will be competitive and based on qualifications and experience of candidate.